

# Quality, Health, Safety & Environment Policy Statement

At Zhuorim TTR UK we endeavour to provide a workplace that is healthy and safe for employees, contractors, customers, neighbours and members of the public. We will manage our environmental aspects, control their impacts and are committed to providing our customers with the standards of product service and delivery that meet or exceed their expectations. This comprehensive commitment to Quality, Health, Safety & Environment (QHSE) is not just an obligation, it is at the heart of our culture.

This Policy will be achieved through good leadership and the effective implementation of our Integrated Management System (IMS). Overall responsibility for the continuous improvement of the IMS is the responsibility of top management who are committed to its successful implementation and maintenance. The same level of commitment applies to every employee, who must be active in promoting and enhancing our QHSE culture and committing enthusiastically to the company's aspirations.

**Simply stated, our aspirations are: “Service excellence, No Accidents, No harm to people, No harm to the environment”**

We will:

- As a minimum, comply with all relevant legislation and applicable standards.
- Set and regularly review QHSE objectives which will be aligned to overall business objectives.
- Provide all the necessary resources to undertake our work safely and effectively.
- Identify all significant hazards, assess the risk from them and ensure appropriate and proportionate control measures are in place, including pollution prevention and the control of waste and energy consumption.
- Consult with employees about any significant QHSE matters that may affect them, and actively seek customer feedback.
- Ensure that adequate information, instruction and training is provided for all employees, and that appropriate levels of competence are maintained.
- Work with our customers, suppliers and regulators to implement industry best practice.
- Continually improve the QHSE systems, performance and service delivery.
- Communicate our IMS policy and make it available to interested parties.
- Investigate all incidents & nonconformance to learn from them and to ensure that corrective and preventive action is taken.
- Regularly review this Policy and the IMS to ensure they remain effective.
- STOP the job if it is not safe to proceed. All employees and contractors are obliged to do this.



*Quality starts with OUR film*

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